



Graduate Students' Association
Association des étudiant(e)s aux études supérieures
Local 110 Canadian Federation of Students
Section 110 Fédération canadienne des étudiantes et étudiants

October 21st 2011

Joe Dolecki
Brandon University Faculty Association
Room 333 CHO
270 – 18th Street
Brandon, MB
R7A 6A9

RE: Collective Bargaining with BUFA

Dear *Joe Dolecki*,

On behalf of the Laurentian University Graduate Student's Association, Local 110 of the Canadian Federation of students, I am writing to urge you to instruct your bargaining committee to reach a fair collective agreement with your faculty. We believe it necessary to convey our support of the Brandon University Faculty Association (BUFA) as BUFA and your bargaining committee remain far apart on issues such as salaries, course loads and hiring practices.

I am also writing you to convey our outrage at your administration's attempts to interfere with the bargaining process and undermine your faculty legal right to strike. Universities cannot function without their faculty. Faculty members should never be lobbied back to work during a strike, nor should students be advised to cross picket lines. Such an action which seeks to divide students and faculty serves nothing but to erode the university community as a whole. Make no mistake that these actions by your administration are being followed by our members and are tarnishing the good name that Brandon University has developed over the years.

Coming from another smaller institution we are forced to sympathise with BUFA's requests, particularly for guarantees of sessional replacements which are necessary for the stability and continuity of program delivery, especially in small departments. BUFA also seeks reduced teaching loads to better balance teaching and research, and bring Brandon University closer to national university standards, while providing for the means to ensure that course delivery is not negatively impacted. Sessional instructors work for low wages and no benefits, and have no job security. BUFA is simply asking for basic job security and modest wage increases which would dramatically improve recruitment and retention of quality undergraduate instructors. BUFA also seeks provisions for the conversion to regular status of instructors who are employed as sessionals on an ongoing basis.



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BUFA is not asking for astronomical gains and those that they are for will be a net benefit to the entire institution. Quality teaching is essential for any successful University. The Brandon University Faculty Association simply wants to preserve the conditions necessary to attract the best possible teachers and researchers, and to foster the best education possible their students. BUFA is only asking for a fair deal so they may return to work to teach and support their students.

As BUFA is fighting for a fair deal, on behalf of our over 700 members the Laurentian University Graduate Student's Association, Local 110 of the Canadian Federation of Students are requesting that implement the conditions which would permit Brandon University to function as an academic institution.

In Solidarity,

Jessyka Lamirande

Graduate Students' Association/
L'Association des Étudiantes et Étudiants aux Études Supérieures
Laurentian University/Université Laurentienne
Canadian Federation of Students (CFS) Local 110
Fédération canadienne des étudiantes et étudiants (FCEE) Section 110

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