



QUFA

Queen's University Faculty Association

October 19, 2011

Professor Joe Dolecki
President and Chief Negotiator
Brandon University Faculty Association (BUFA)
Room 333, Clark Hall
270-18th Street
Brandon, Manitoba
R7A 6A9

Dear Professor Dolecki,

Queen's University Faculty Association (QUFA) offers full support to BUFA in its struggle to obtain a fair and negotiated collective agreement.

Having gotten to the point of strike on similar issues two months ago, we understand the issues and the university administration tactics. We urge your members to remain firm and committed to fairness and quality post-secondary education.

The same tactics are being applied by university administrations across Canada:

- Anti-union lawyers hired specifically to deal with collective bargaining
- Hiring (or consulting with) those who move from one campus to another to "manage" labour relations
- Proposing sweeping changes to appointments, tenure and progress-through-the-ranks
- The infamous 0-0-2 offer
- Threats to contract academic staff job security
- Pension re-structuring
- Making no progress for months due to the Employer's scheduling difficulties, incoherent proposals, and unwillingness to change their positions
- Progress only occurring after the strike vote and demonstrated solidarity of union membership

These tactics demonstrate the importance of union solidarity and willingness to stand up for your academic and collective bargaining rights. QUFA supports you.

Please accept this cheque as a donation to your strike fund. We hope the support you receive from across Canada will encourage the university administration to bargain fairly with you and reach an agreement sooner rather than later.

Sincerely,

Paul Young
President



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