

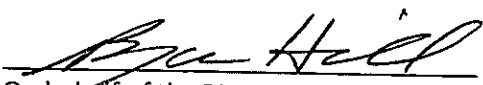
MEMORANDUM OF UNDERSTANDING

AA QUALIFICATIONS for APPOINTMENT AND RECLASSIFICATION

WHEREAS the Parties agree that the past practice of hiring AA positions at a rank according to the responsibilities outlined in the associated job description was inconsistent with the Collective Agreement; and

WHEREAS the qualifications of the AA I and AA II ranks have been substantially clarified in the current Collective Agreement.

The Parties agree that the qualifications outlined in the current Collective Agreement, under Articles 8.7.1 to 8.7.3 will apply, particularly when determining rank upon initial appointment, and under no circumstances will rank be tied to a job title or duties described under any job description in Appendix D.


On behalf of the BUFA

Print Name: *BRYAN HILL*

Date: *MAR 3 2020*


On behalf of Brandon University

Print Name: *STEVE ROBINSON*

Date: *03 Mar. 2020*