

MEMORANDUM OF UNDERSTANDING

RE: COVID-19 Outbreak Impact on Sessionals

WHEREAS the current outbreak of COVID-19 due to the novel coronavirus will impact face-to-face instruction for the Spring/Summer term, 2019-2020; and

WHEREAS the precarious nature of sessional employment inordinately increases the hardship imposed on sessional members by the current COVID-10 pandemic;

The Parties agree THAT

- a) signed sessional contracts for Winter term 2019-2020 will be honoured with full payment;
- b) where a course offered by a sessional Member in the Spring/Summer 2019-2020 term will be transferred to asynchronous online delivery, the Member shall be remunerated for course development as per Article 33.3 of the Collective Agreement;
- c) the Employer shall post information on Federal and Provincial income relief programs to the University COVID-19 website, and update this information as necessary;
- d) where a Member has a signed sessional contract for a Spring/Summer course, and such course is cancelled, that Member shall be given priority for the next sessional offering of that course provided no one with RFR has agreed to teach it;
- e) where a Member has a signed sessional contract for a Spring/Summer course for which they hold RFR, and the course is cancelled, the Member will have their maintenance period extended by one calendar year without needing to apply for the extension;
- f) where a cancelled contract is the third appointment required for a Member to achieve RFR under Article 7.15 c), that Member shall be deemed to have achieved RFR regardless of the cancellation.


On behalf of the BUFA

Print Name: BRYAN HILL

Date: APRIL 9th, 2020


On behalf of Brandon University

Print Name: Dr. Steven Robinson
Vice-President (Academic & Provost)

Date: April 9, 2020