

Bargaining Update from BUFA

#10 – Concrete Progress

Dear BUFA members,

Bargaining in early August has yielded some concrete results. Last week, we came to the mutual understanding that the bulk of our work on **Article 12 – Tenure and Continuing** and **Article 13 – Promotions** is now complete. There are a few outstanding details that need to be resolved in conjunction with other aspects of the negotiation, but the bulk of the language in these two articles is now agreed in principle. This means that we have completed work on two (2) of the thirty-two (32) articles we opened or intend to add to the C.A.

Latest News

- We have tentatively agreed to much of the language in Articles 12 and 13
- We are making significant changes to these articles in respect of EDID and Indigenization language
- We continued to make progress on Article 8 – Qualifications by Rank
- We met for the second of two agreed days of negotiation at the Winnipeg Campus on August 10

What they said...

- They believe we are close to finding agreement on Article 8
- They have not yet prepared a response to our compensation proposals, tabled in July; they have committed to providing a verbal response, though no specific counterproposal, by the end of August
- They intend to bring a proposal on Article 11 – Evaluations in the near future

What's next?

- The Negotiating Team is ready to put forward our proposals on Article 9 – Workload in the next scheduled bargaining sessions
- We continue to work on the new Rights and Responsibilities article, and we are working on Article 7 – Appointments and Article 31 Equity Review Committee (formerly Status of Women Review Committee)
- We have planned negotiation sessions the week August 21, and we have proposed availabilities for the Fall term; no response from the Employer on those availabilities
- We are planning to organize small group meetings with BUFA Members early in the Fall to provide a more detailed update and seek feedback, input, and engagement; more details to come

In solidarity,

Your Negotiating Team

Lisa Robson
Alex Braun
Derrek Eberts
JT Godin
Jane Karpa