

Bargaining Update from BUFA

#13 – Slow going

Dear BUFA members,

Since our last written update, we have completed a few more short bargaining sessions, and we have provided some oral reports at small group meetings with members and at the BUFA AGM on October 19.

In the bargaining meetings we have had, we have made progress on some articles, but cannot report signing off on any more articles since we completed work on Article 8 in September. Bargaining continues to be very slow, with little to no written response from the Employer on most of our tabled articles including, most concerningly, our Indigenization, EDID, and compensation proposals.

We have three full-day bargaining sessions scheduled in December. We have communicated to the Employer that we expect substantial response to these important proposals.

Request for action

- A member of the BUFA Executive will be contacting you in the next week or two to ask you to support your bargaining team by signing a pledge of support; we thank everyone for considering this small but important show of support
- We will be calling an all-member meeting in January to discuss our next steps. Your presence at this meeting will be critical in helping us get to a deal before the end of the Winter term. Please look for the meeting announcement from the BUFA executive, and bring as many colleagues as you can to that meeting!

Latest News

- We have made progress on Article 11 – Evaluations, which is nearly ready for sign-off
- We have submitted our proposals on Appointments, Department Chairs and Coordinators, Academic Administrators, Openness and Transparency, and Letters of Appointment
- We are finalizing our language proposals on No Discrimination and Harassment and on Academic Freedom, as well as minor updates to PA job descriptions, which will be presented in December and complete BUFA's proposals to the Employer
- They presented their proposal on Article 33 – Technologically Mediated Courses, and we are finalizing our response to table in December

What they said...

- They have taken stock of where we're at in the process and realized that the bulk of articles are currently in their hands
- They have indicated they will respond to many of our articles in December

What's next?

- We have full-day meetings on December 15, 20, and 21
- Our last article proposals will be tabled at those meetings
- We look forward to a response from the Employer on our compensation proposals, in particular

In solidarity,

Your Negotiating Team

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