

Bargaining Update from BUFA

#14 – Message from the BUFA Executive and Negotiating Team on Bargaining

Dear BUFA members,

We hope you all had a happy and restful holiday season and wish you the best for the new term and the new year.

The last few days of bargaining before the holiday break were disappointing at best. The administration team cancelled one of the three scheduled bargaining days, unilaterally and with little notice. The responses and counterproposals they promised were not all delivered. So, the negotiating team and the BUFA executive are jointly providing this update to call all members to action to get a deal done.

Latest News

- We have signed off on Article 11 – Evaluations.
- All of BUFA's proposals are now on the table. Most require response from the administration bargaining team for discussions to move forward.
- The administration has indicated a desire to open a few articles that BUFA is not opening; we have not yet received all of those proposals.

What they said...

- They had a few questions about our proposals on pension improvements; otherwise, they flatly declined several of our compensation proposals, and provided no counterproposal or specifics on salary despite our repeated requests for a written counterproposal—we still have no idea how far apart we are on monetary issues.
- They presented long-awaited counterproposals to our proposed new articles on EDID and Indigenization; their proposals are significantly reduced from our original proposals, and entirely miss the point of the proposed new language, which has left the bargaining team both shocked and dismayed.
- They presented counterproposals on several small articles (20 – Holidays; 21 – Vacation and Leave; 26 – Department Chairs; 29 – Academic Administrators).

Request for action

You received a “save the date email” for an all-members meeting on January 9th. **This meeting is critical.** Please attend, in person or via Zoom. The executive will be laying out a plan to increase pressure on the administration to get a deal done before the end of term. We need everyone to come to this meeting, hear the plan, debate it, and ultimately express support. **Without your active support, we settle for less than we deserve.** You will receive an Outlook invitation to the meeting soon; please respond to the invitation, as this helps us plan for a good turnout, but come to the meeting whether or not you click “accept”!

Meeting information

Tuesday, January 9th, 4:30-6:30

Location: Education Building, Rowe Theatre (room 209)

Zoom details: [omitted - no longer relevant]

In solidarity,

Your BUFA Executive and Negotiating Team