

# Bargaining Update from BUFA

## #4 – Down to the issues

Dear BUFA members,

We met again with the employer earlier this week. After signing the previously agreed negotiating protocol, we proceeded to hear from them about the main issues they wish to discuss and the articles they anticipate opening to address them.

### Latest News

- We're now ready to get down to actual bargaining.
- We have agreed to look at MOAs (previously agreed language that permanently edits the collective agreement) and exchanged housekeeping items at the outset of bargaining.
- Meetings are scheduled for May 1<sup>st</sup> and 2<sup>nd</sup>, and we're looking at dates in early June as well.

### What they said...

- They share many of our priorities: EDID, Indigenization, the workload transition; and acknowledge others such as salaries and benefits.
- They are interested in aligning the C.A. with Board policy in regards to academic administrators, and would like to discuss certain positions currently in the C.A.
- They are interested in changes to the appointments article relating to 3-person departments, right of first refusal, and spousal hiring; changes to the grievance article around timelines, alternative dispute resolution mechanisms, and individual member rights; and talking about the relationship between tenure and promotion to associate professor. We have not received any concrete proposals nor had significant discussions on any of these items yet.

### What's next?

- Next week, we present language on two new articles: EDID, and Indigenization. We have invited a number of experts from the BUFA membership to speak to the importance of each of these articles.
- We have begun developing our financial package, but cannot proceed without receiving the information requested from the employer. Information requests were sent on March 2.

We continue to work with support teams in preparing language and to line up experts to speak to a number of issues.

In solidarity,

Your Negotiating Team

Lisa Robson  
Alex Braun  
Derrek Eberts  
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Jane Karpa