

Bargaining Update from BUFA

#5 – Slow Going

Dear BUFA members,

Your negotiating team was busy over the month of May. We held two negotiating sessions at the beginning of the month where we introduced two new articles: one on EDID, and one on Indigenization. Several BUFA members were invited to speak as experts on this important language. A big thank you to Karen Batson, Patty Douglas, Ariane Hanemaayer, Velvet Maud, Doug Pople, and Gautam Srivastava for their contributions.

For the remainder of the month, the team spent time drafting and refining new language on the next set of articles we will be tabling.

Latest News

- Two bargaining meetings were held on May 1 and May 2, where the new EDID and Indigenization articles were presented.
- Next scheduled bargaining meetings are June 12, 14, 15 and 16.
- Information requests were made on March 2 and April 18; we have not received any of the information requested, despite repeated reminders and promised deadlines.

What they said...

- They will not respond to the language we have proposed on EDID and Indigenization; instead they will provide a written “reaction” to the language.
- Their response at the table was to express anger and pessimism; they want to see more concrete proposals elsewhere in the C.A. before responding to our language.
- They specifically asked what BUFA’s plan for EDID and Indigenization was.

What’s next?

- Next week, we present proposals on Article 8 (Qualifications by Rank), Article 12 (Tenure) and Article 13 (Promotions). This is part of the package of concrete proposals on EDID and Indigenization we informed the employer we would be bringing forward.
- We are working on our financial package, but have been stalled by the lack of response to our information requests.
- We are also waiting on responses to our housekeeping list and to our work on incorporating language from MOAs signed since October 2019.
- We are reviewing our options to elicit more timely action and responses from the employer.
- We continue to work with support teams in preparing language and to line up experts to speak to a number of issues.

In solidarity,

Your Negotiating Team

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Alex Braun
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