

Bargaining Update from BUFA

#8 – Focus on EDID

Dear BUFA members

After negotiation resumed on Wednesday last, we are happy to report that we had three very productive and positive bargaining sessions. The focus of the three sessions was the presentation of our proposals on Article 8 (Qualifications by Rank), Article 12 (new name: Tenure and Continuing Appointments), and Article 13 (new name: Promotion and Reclassification). Our focus was on weaving EDID and Indigenization language throughout, as well as promoting fairness across the board and repairing some problems that have arisen.

Latest News

- Proposals presented on three articles
- New timelines proposed for tenure and promotion procedures; earlier starts for everyone (including tenure, continuing, promotion, and reclass), extended timelines for promotions to Professor/Professional Associate IV
- New language on equivalencies for experiential/traditional career paths
- Continuing and Reclassification procedures brought into tenure and promotion articles

What they said...

- They provided a written summary of their reactions to our proposed EDID and Indigenization articles
- They were receptive to our proposals on articles 8, 12, and 13 and engaged in back and forth discussions around many of the issues we raised
- They acknowledged the significant work that went into drafting these proposals

What's next?

- The Negotiating Team continues to work on new proposals to present, including our financial package
- We have received many of the items of information we requested, and expect the rest to arrive shortly
- Lead Negotiators are meeting this week to work out a schedule for the summer

In solidarity,

Your Negotiating Team

Lisa Robson
Alex Braun
Derrek Eberts
JT Godin
Jane Karpa