

# Bargaining Update from BUFA

## #15 – Molasses in January

Dear BUFA members,

The three scheduled January bargaining dates have now passed. In those six hours, we did manage to sign off on two more articles, and to hear the administration's response to much of Article 7 (Appointments).

Significantly, we informed them of the outcome of the January 9<sup>th</sup> BUFA Town Hall. Last Friday, they committed to several more bargaining dates over the next two months, mostly full and half-days; we have confirmed our availability on all those dates and are now starting to receive the invitations. Your vocal support of the team is having an effect, but we can't quit now. We need to keep up the pressure in order to achieve the deal we deserve before the end of the term.

### Latest News

- We have signed off on Article 26 –Department Chairs and Program Coordinators and Article 29 – Academic Administrators.
- We have presented our first response to Article 33 – Technologically Mediated Courses; we are also prepared to begin presenting our second draft of revisions to Article 9 – Workload.
- They have still given no indication of when they will respond to our proposals on compensation.

### What they said...

- They presented most of their response to Article 7 – Appointments. Some sections, including new language on the staffing process and language on sessionals, are still outstanding.
- They have verbally committed to accepting our proposal to bargain for consecutive whole and half days once per week in February/March, as they look into more of the times we offered.
- They are consulting with their EDID and Indigenization groups this week.

### Request for action

Your engagement is helping us gain traction to get the deal we deserve! Keep wearing your buttons (or get one to wear!), put up a poster, and keep a lookout for the letter-writing campaign coming soon. For more information on how bargaining is going or how to show your support, visit the Negotiations 2024 website: [Negotiations 2024 – Brandon University Faculty Association \(bufo.org\)](https://www.bufo.org)

In solidarity,

Your BUFA Negotiating Team

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