

Bargaining Update from BUFA

#16 – The Clock is Ticking...

Dear BUFA members,

Bargaining is now at a critical juncture. While the employer has agreed to meet with us 1.5 days per week, we still need them to commit time and attention to negotiating our most important priorities. Our proposals on compensation, academic freedom, collegial governance, openness and transparency, and rights and responsibilities have yet to receive responses. On EDID and Indigenization, we remain far from our goal.

Latest News

- We have presented our latest proposal on Workload (Art. 9), giving the employer a reasonable framework for workload equity between professorial and professional members.
- We have presented a second version of improved language on Holidays (Art. 20) and Vacation and Leave (Art. 21).
- We received their response to Technology (Art. 33), No Discrimination (Art. 4), and staffing plan language in Appointments (Art. 7).
- We have requested bargaining every day during reading week. So far, we have confirmed two full days.

What they said...

- On Indigenization and EDID, they proposed to give us further rationale on their counterproposals, without changes to their language.
- They appeared receptive to our proposals on workload but raised concerns about implementation of professional workload.
- They committed to tabling their compensation proposal by February 15.

Talking to students...

The PowerPoint slides to help in talking to students are available on our website [Click on "Download the Powerpoint" on this site](#).

We have also made an FAQ directed at students ([Available here](#)) It's available on our website, and a printable version is attached to this email (printing on legal size paper works best). Please use them to help students understand what's at stake.

Request for action

Tomorrow, we will start sending daily emails with updates about our bargaining positions on our main priorities. Look for this information in emails from Shari. Also, let's keep up the visible solidarity: buttons, posters, Zoom backgrounds, and email signatures are available on our website: [Negotiations 2024 – Brandon University Faculty Association \(bufa.org\)](#)

On Thursday, February 15, at 4:30 pm, following a day at the bargaining table, we will have an up-to-the-minute bargaining update meeting at which you, the membership, will have decisions to make. Please plan to attend that meeting in person or on Zoom.

In solidarity,

Your BUFA Negotiating Team

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